



A.C.N. 001 958 390 A.B.N. 99 001 958 390

PRIVACY STATEMENT

Cabcharge Australia Limited (“Cabcharge”) is subject to the National Privacy Principles pursuant to the Privacy Act 1998. Our Privacy Statement describes how Cabcharge protects the privacy of any of your personal information in accordance with the National Privacy Principles.

1. COLLECTION

Cabcharge will only collect personal information which is necessary for the operation of its business.

Cabcharge will only collect such information by lawful and fair means and not in an unreasonably intrusive way.

At or before the time (or, if that is not practicable, as soon as practicable after) Cabcharge collects personal information about an individual from the individual, Cabcharge will take reasonable steps to ensure that the individual is aware of:

- a) the identity of the organisation and how to contact it; and
- b) the fact that he or she is able to gain access to the information; and
- c) the purposes for which the information is collected; and
- d) the organisations (or the types of organisations) to which Cabcharge usually discloses information of that kind; and
- e) any law that requires the particular information to be collected; and
- f) the main consequences (if any) for the individual if all or part of the information is not provided.

If it is reasonable and practicable to do so, Cabcharge will only collect personal information about an individual only from that individual.

If Cabcharge collects personal information about an individual from someone else, it will take reasonable steps to ensure that the individual is or has been made aware of the

matters listed above except to the extent that making the individual aware of the matters would pose a serious threat to the life or health of any individual.

2. USE & DISCLOSURE

Cabcharge will not use or disclose personal information about an individual for a purpose (the secondary purpose) other than the primary purpose of collection unless:

- a) both of the following apply:
 - i. the secondary purpose is related to the primary purpose of collection and, if the personal information is sensitive information, directly related to the primary purpose of collection;
 - ii. the individual would reasonably expect Cabcharge to use or disclose the information for the secondary purpose; or
- b) the individual has consented to the use or disclosure; or
- c) if the information is not sensitive information and the use of the information is for the secondary purpose of direct marketing:
 - i. it is impractical for Cabcharge to seek the individual's consent before that particular use; and
 - ii. Cabcharge will not charge the individual for giving effect to a request by the individual to Cabcharge not to receive direct marketing communications; and
 - iii. the individual has not made a request to Cabcharge not to receive direct marketing communications; and
 - iv. in each direct marketing communication with the individual, Cabcharge draws to the individual's attention, or prominently displays a notice, that he or she may express a wish not to receive any further direct marketing communications; and
 - v. each written direct marketing communication by Cabcharge with the individual (up to and including the communication that involves the use) sets out Cabcharge's business address and telephone number and, if the communication with the individual is made by fax, telex or other electronic means, a number or address which Cabcharge can be directly contacted electronically; or
- d) if the information is health information and the use or disclosure is necessary for research, or the compilation or analysis of statistics, relevant to public health or public safety:
 - i. it is impractical for Cabcharge to seek the individual's consent before the use or disclosure; and

- ii. the use or disclosure is conducted in accordance with guidelines approved by the Commissioner under section 95A for the purposes of this subparagraph; and
 - iii. in the case of disclosure – Cabcharge reasonably believes that the recipient of the health information will not disclose the health information, or personal information derived from the health information; or
- e) Cabcharge reasonably believes that the use or disclosure is necessary to lessen or prevent:
 - i. a serious and imminent threat to an individual's life, health or safety; or
 - ii. a serious threat to public health or public safety; or
- f) Cabcharge has reason to suspect that unlawful activity has been, is being or may be engaged in, and uses or discloses the personal information as a necessary part of its investigation of the matter or in reporting its concerns to relevant persons or authorities; or
- g) the use or disclosure is required or authorised by or under law; or
- h) Cabcharge reasonably believes that the use or disclosure is reasonably necessary for one or more of the following by or on behalf of an enforcement body:
 - i. the prevention, detection, investigation, prosecution or punishment of criminal offences, breaches of a law imposing a penalty or sanction or breaches of a prescribed law;
 - ii. the enforcement of laws relating to the confiscation of the proceeds of crime;
 - iii. the protection of the public revenue;
 - iv. the prevention, detection, investigation or remedying of seriously improper conduct or prescribed conduct;
 - v. the preparation for, or conduct of, proceedings before any court or tribunal, or implementation of the orders of a court or tribunal.

If Cabcharge uses or discloses personal information under paragraph (h), it must make a written note of the use or disclosure.

The above operates in relation to personal information that Cabcharge has collected from a related body corporate as if Cabcharge's primary purpose of collection of the information were the primary purpose for which the related body corporate collected the information.

3. DATA QUALITY

Cabcharge will take reasonable steps to make sure that the personal information it collects, uses or discloses is accurate, complete and up-to-date.

4. DATA SECURITY

Cabcharge will take reasonable steps to protect the personal information it holds from misuse and loss and from unauthorised access, modification or disclosure.

Cabcharge will take reasonable steps to destroy or permanently de-identify personal information if it is no longer needed for any purpose for which the information may be used or disclosed under National Privacy Principles.

5. OPENNESS

Cabcharge will set out in a document clearly expressed policies on its management of personal information. Cabcharge will make the document available to anyone who asks for it.

On request by a person, Cabcharge will take reasonable steps to let the person know, generally, what sort of personal information it holds, for what purposes, and how it collects, holds, uses and discloses that information.

6. ACCESS & CORRECTION

If Cabcharge holds personal information about an individual, it will provide the individual with access to the information on request by the individual, except to the extent that:

- a) in the case of personal information other than health information – providing access would pose a serious and imminent threat to the life or health of any individual; or
- b) in the case of health information – providing access would pose a serious threat to the life or health of any individual; or
- c) providing access would have an unreasonable impact upon the privacy of other individuals; or
- d) the request for access is frivolous or vexatious; or
- e) the information relates to existing or anticipated legal proceedings between Cabcharge and the individual, and the information would not be accessible by the process of discovery in those proceedings; or
- f) providing access would reveal the intentions of Cabcharge in relation to negotiations with the individual in such a way as to prejudice those negotiations; or

- g) providing access would be unlawful; or
- h) denying access is required or authorised by or under law; or
- i) providing access would be likely to prejudice an investigation of possible unlawful activity; or
- j) providing access would be likely to prejudice:
 - i. the prevention, detection, investigation, prosecution or punishment of criminal offences, breaches of a law imposing a penalty or sanction or breaches of a prescribed law; or
 - ii. the enforcement of laws relating to the confiscation of the proceeds of crime; or
 - iii. the protection of the public revenue; or
 - iv. the prevention, detection, investigation or remedying of seriously improper conduct or prescribed conduct; or
 - v. the preparation for, or conduct of, proceedings before any court or tribunal, or implementation of its orders;
 - vi. by or on behalf of an enforcement body; or
- k) an enforcement body performing a lawful security function asks Cabcharge not to provide access to the information on the basis that providing access would be likely to cause damage to the security of Australia.

However, where providing access would reveal evaluative information generated within Cabcharge in connection with a commercially sensitive decision-making process, Cabcharge may give the individual an explanation for the commercially sensitive decision rather than direct access to the information.

If Cabcharge is not required to provide the individual with access to the information because of one or more of paragraphs above, Cabcharge must, if reasonable, consider whether the use of mutually agreed intermediaries would allow sufficient access to meet the needs of both parties.

If Cabcharge charges for providing access to personal information, those charges:

- a) must not be excessive; and
- b) must not apply to lodging a request for access.

If Cabcharge holds personal information about an individual and the individual is able to establish that the information is not accurate, complete and up-to-date, Cabcharge will take reasonable steps to correct the information so that it is accurate, complete and up-to-date.

If the individual and Cabcharge disagree about whether the information is accurate, complete and up-to-date, and the individual asks Cabcharge to associate with the information a statement claiming that the information is not accurate, complete or up-to-date, Cabcharge will take reasonable steps to do so.

Cabcharge will provide reasons for denial of access or a refusal to correct personal information.

7. IDENTIFIERS

Cabcharge will not adopt as its own identifier of an individual an identifier of the individual that has been assigned by:

- a) an agency; or
- b) an agent of an agency acting in its capacity as agent; or
- c) a contracted service provider for the Commonwealth contract acting in its capacity as contracted service provider for that contract.

However, the above does not apply to the adoption by a prescribed organisation of a prescribed identifier in prescribed circumstances.

Cabcharge will not use or disclose an identifier assigned to an individual by an agency, or by an agent or contracted service provider mentioned above, unless:

- a) the use or disclosure is necessary for the organisation to fulfil its obligations to the agency; or
- b) one or more of paragraphs under heading 2, numbers e) to h) (inclusive) apply to the use or disclosure; or
- c) the use or disclosure is by a prescribed organisation of a prescribed identifier in prescribed circumstances.

In this clause: “identifier” includes a number assigned by an organisation to an individual to identify uniquely the individual for the purposes of the organisation’s operations. However, an individual’s name or ABN is not an “identifier”.

8. ANONYMITY

Wherever it is lawful and practicable, individuals will have the option of not identifying themselves when entering into transactions with Cabcharge.

9. TRANSBORDER DATA FLOWS

Cabcharge may transfer personal information about an individual to someone (other than to Cabcharge or the individual) who is in a foreign country only if:

- a) Cabcharge reasonably believes that the recipient of the information is subject to a law, binding scheme or contract which effectively upholds principles for fair handling of the information that are substantially similar to the National Privacy Principles; or
- b) the individual consents to the transfer; or
- c) the transfer is necessary for the performance of a contract between the individual and Cabcharge, or for the implementation of pre-contractual measures taken in response to the individual's request; or
- d) the transfer is necessary for the conclusion or performance of a contract concluded in the interest of the individual between Cabcharge and a third party; or
- e) all of the following apply:
 - i. the transfer is for the benefit of the individual;
 - ii. it is impracticable to obtain the consent of the individual to that transfer;
 - iii. if it were practicable to obtain such consent, the individual would be likely to give it; or
- f) Cabcharge has taken reasonable steps to ensure that the information which it has transferred will not be held, used or disclosed by the recipient of the information inconsistently with the National Privacy Principles.

10. SENSITIVE INFORMATION

Cabcharge will not collect sensitive information about an individual unless:

- a) the individual has consented; or
- b) the collection is required by law; or
- c) the collection is necessary to prevent or lessen a serious and imminent threat to the life or health of any individual, where the individual whom the information concerns:
 - i. is physically or legally incapable of giving consent to the collection; or
 - ii. physically cannot communicate consent to the collection.